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based on business and social science disciplines and supported by decision-making tools in business and social research.

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The main difference between personnel management and industrial relations is

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that while personnel management is more focused on the recruitment, training and proper relations with employees, industrial relations is more concerned with trade unions and other forms of organized labor, in relation to employment issues.

## **What Is the Relationship between**



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Management department.

**INDUSTRIAL RELATION AND  
PERSONNEL MANAGEMENT PROJECT**

...

The department was started to provide specialized education and training to the students who were to seek jobs in the areas of industrial relations, labour

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welfare, Govt. labour departments of states and the entire other welfare agencies and careers in trade unions.

## **PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS**

About Department: The Post Graduate Department of Personnel Management and Industrial Relations has the

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advantage of being a part of the great academic institution, Utkal University, which is the premier and mother university of the state of Odisha. The Department works with the objective of providing training through a well developed curriculum to deal with the problems and challenges of managing and developing human resource in

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organizations.

## **Utkal University**

Industrial Relations and Personnel Management - Faculty of Administration. This entire page attempts to cover the List of Schools that offer Industrial Relations and Personnel Management under the Faculty of Administration in

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Nigeria. We will also talk about; - The subject combinations needed to study Industrial Relations and Personnel Management.

## **Industrial Relations and Personnel Management - Faculty of ...**

Personnel management and industrial relations are somewhat related concepts

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that deal with various aspects of the relationship between the management of organizations and their employees as well as the relationship between other parties with a vested interest, such as labor unions. Thus in most higher institutions they are jointly offered as a course of study while some may offer just industrial relations or personnel

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## **Careers for Industrial Relations/Personnel Management ...**

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Combination; And other useful  
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admission to study Industrial Relations  
And Personnel Management. Please read  
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requirements below carefully.

## **JAMB Subject Combination for Industrial Relations And ...**

Unlike previous periods, this stage

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represents the integration of personnel management and industrial relations into a coordinated and strategic approach to the management of an organization's employees and this led to the development of Strategic Human Resource Management (SHRM).

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Diploma in Industrial Relations and Personnel Management course is suitable to equip students with the analytical skills needed for recognizing, defining and solving problems as well as training in decision-making and develop leadership and interpersonal relations skills in managing people.

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Manpower of the enterprise can, thus, be classified as management and workers or employers and employees and industrial relations can, thus, be treated as relations between the employer and the workmen.

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## **Industrial Relations: Definition, Scope, Objectives, Types ...**

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Personnel Management and Industrial Relations. Dale Yoder. Prentice-Hall, 1970 - Industrial efficiency - 784 pages. 0 Reviews. First ed. published in 1938



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Overview. Industrial relations examines

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various employment situations, not just ones with a unionized workforce. However, according to Bruce E. Kaufman, "To a large degree, most scholars regard trade unionism, collective bargaining and labour-management relations, and the national labour policy and labour law within which they are embedded, as the

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core subjects of the field."

## **Industrial relations - Wikipedia**

"Human resource management: a case of the emperor's new clothes", Personnel Management, August, pp 30-35. Caldwell, R. (2004). "Rhetoric, facts and self-fulfilling prophecies: exploring practitioners' perceptions of

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progress in implementing HRM”,  
Industrial Relations Journal, 35 (3), pp  
196-215

## **İnsan Resursları (HR) siyasətinin hədəfləri nələrdir ...**

employee or union and management relations. A discussion on industrial relation considers all these as almost

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same. Definition of Industrial Relations  
As per Dale Yoder Industrial Relations  
refers to the relationship between  
management and employees, or  
employees and their organization, that  
arise out of employment.

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