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Sheridan This book tells the story of Menlo Innovations, the software service company that the author serves as founder and CEO. The book describes the value, operating principles, and success of the company from various angles.

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organizations. This  
became a genre after  
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## **Amazon.com: Joy, Inc.: How We Built a Workplace People ...**

Some team members, especially newer employees, commented that until they read Joy, Inc. they hadn't grasped the full depth of my story, my cofounder James Goebel's role in building the Menlo we know today, or the company's journey to joy. In short, this "most

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joyful company”  
became even more  
confident and serious  
about joy.

**Joy, Inc.: How We  
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Richard ...**

Joy, Inc. offers an  
inside look at how  
Sheridan and Menlo  
created a joyful  
culture, and shows how  
any organization can  
follow their methods  
for a more passionate

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team and sustainable,  
profitable...

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Brandon Laws and  
Tyler Meuwissen  
discuss the book Joy,  
Inc: How We Built a  
Workplace People Love  
by Richard Sheridan. In  
the episode, Brandon  
and Tyler discuss some  
of the most unique  
human resource

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A Workplace  
practices Menlo

Innovations is

implementing in their  
business, such as

hiring, recruiting, office  
set up, how people  
work together,

purpose, and much  
more.

## **Joy, Inc - How We Built a Workplace People Love - Book**

...

Joy, Inc. shows us how  
the right intentional  
culture, combined with

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the right systems of management, can bring joy and exceptional business success.” —Jeffrey Liker, author, *The Toyota Way* “Joy, Inc. is the next step in the evolution of leadership and organization theory. And how appropriate that it comes from Menlo Innovations, the namesake of Edison’s ‘invention lab.’

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Joy, Inc. offers an inside look at how Sheridan and Menlo created a joyful culture, and shows how any organization can follow their methods for a more passionate team and sustainable, profitable results. Sheridan also shows how to run smarter meetings and build

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how to run smarter meetings and build cultural training into your hiring process.

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Storyteller, Richard  
Sheridan, wrote a book  
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how he created a joyful

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the story of Menlo  
Innovations, the  
software service  
company that the  
author serves as  
founder and CEO. The  
book describes the

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value, operating principles, and success of the company from various angles.

Fundamentally, the book promotes three practices. • Open space.

## **Book Review: Joy, Inc. by Richard Sheridan | Mboten**

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any organization can follow their methods for a more passionate team and sustainable, profitable results.

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